



About Carmen Carter

ABOUT CARMEN CARTER

Carmen M. Carter is Senior Diversity Advisor and Partner for Corpus Optima. In this capacity Carmen leads the Diversity Optimization Practice for the firm and guides all client initiatives in this area. Her international reputation for innovation and understanding in the field place her among the foremost voices in the diversity community.

Carmen is the Founder of the Multicultural Women’s Council™, a nonprofit organization created to help empower women from all walks of life to achieve gender parity by breaking barriers to full participation in the world of work and commerce. She is the Principal of InsideDiversity™, a human capital and diversity coaching organization, and author of “Do It Yourself Diversity™”. She has over 20 years of professional experience that spans academia, faith-based, and government organizations, as well as has held executive roles with Fortune 500 companies in multiple industries.

Carmen has been recognized for her ability to design and deploy robust and creative, yet cost-effective human capital and diversity optimization strategies. In this capacity, she has served Career Builder’s Personified®, National Diversity Council, Direct Energy, State Farm Insurance, Reliant Energy, Novations, Coca-Cola Enterprises, Inc., International Mentoring Association, SYSCO Corporation, Marathon Oil, GE Medical Systems, Johnson Outdoors, Inroads, Inc., National Urban League, United Way of Texas, Houston Independent School District, and a host of smaller businesses, universities, and nonprofit organizations. She is the recipient of numerous awards for business achievement and servant leadership. Among these are the “Texas Diversity in Leadership Award” from the Texas Diversity Council, “Woman of Excellence” Award by the Federation of Houston Professional Women, YMCA Achiever Award by the YMCA, “40 Under 40” Award by Rolling Out Magazine, Who’s Who in Black Houston Award by Who’s Who Incorporated, and has been named “One of Corporate America’s Top Diversity Leaders” by Diversity Inc.com. Her work has been featured in publications such as *Business Week*, *The Mentoring Institute New Dimensions Journal*, and the *International Mentoring Association Journal*.

Carmen is a former faith-based director and board member for several organizations, and is often a guest facilitator and motivational speaker, conducting various learning seminars on human capital development and optimization, mentoring, diversity and empowerment. She is an honors graduate with a MS in Industrial and Labor Relations from the University of Wisconsin and also holds a BS in Accounting with honors from Jackson State University. Carmen is a graduate of Leadership Houston, Associate Faculty member at the University of Phoenix, and has served as Chief Diversity Officer for the National Diversity Council, sits on the Board of Directors for the International Mentoring Association, and is currently the Host of InsideDiversity – The Power of Intelligence Radio. The show airs live every Wednesday at twelve noon central time on the Voice America Network (www.voice.voicemercia.com), and on BlogTalk Radio at www.blogtalkradio.com/Insidediversity. Carmen and her family reside in Houston, Texas.

